



Green Phase Information for Team Members

On **Friday, June 12, 2020**, Cumberland County will move to the **Green Phase of Reopening** as outlined in Governor Wolf’s Process to Reopen Pennsylvania. Keeping in mind that Messiah Lifeways will continue to take a cautious approach, the information below outlines what the Green Phase means for us. We will continue to reassess and make updates as appropriate.

Messiah Lifeways in the Green Phase		
Who/Where	What	When
All Team Members	All campus entrances and exits reopened and security checkpoint removed	June 12
	Last day of incentive pay for hours worked on site	June 13
	Orange & Magenta teams discontinued - all back on campus	June 15
	Dress down days end and dress code reinstated	June 15
	Limited internal team meetings permitted in Village Square and Village Commons meeting rooms only. <ul style="list-style-type: none"> ● Video conferencing still preferred ● New option to meet outdoors using the Nittany Tent ● Maximum of 25 people with appropriate social distancing ● View updated social-distanced room capacities and set-up options 	June 15
	Screening: All team members who work in Village Center (or those in other buildings/departments who need to enter Village Center) and were part of the baseline testing need to continue being screened at the start of each shift. Other team members may stop being screened daily.	June 12
	Continue following current PPE/mask guidance and social distancing as able	No change
	Restricted to one employer (healthcare & other high exposure settings on case-by-case basis)	No change
	Continuing to conducting meetings through Google Hangouts encouraged	No change

	Support staff not permitted in Enhanced Living and Nursing neighborhoods	No change
	Reference travel guidance for vacation considerations and off-the-clock plans	Updated June 5

Who/Where	What	When
Village Center: Enhanced Living & Skilled Nursing	Village Center must remain closed to non-essential visitors for at least 28 days into the Green Phase per state regulations	TBD
	Residents in most neighborhoods may resume dining and activities involving 10 or fewer people, keeping mask usage and social distancing in place whenever possible.	June 12
	“Connection booths” (plexiglass) set up for scheduled family visitation opportunities <ul style="list-style-type: none"> • One located at Bailey Street & one near the Chapel entrance • First priority will be connecting spouses in different levels of living starting June 12; opening up to additional family members later in the month [details still being worked out] 	June 12
	Rehab gym moved out of Compass Pointe Place and back to Wagner	June 9
	Virtual visits between family members continue to be coordinated and encouraged	No change
	The Salon at Compass Pointe remains closed for now	No change
Who/Where	What	When
Residential Living	Visitors are now permitted for Residential Living Residents beginning June 12 <ul style="list-style-type: none"> • Asked not to gather in common areas, but keep their visits to the resident’s personal apartment/cottage or outdoors 	June 12
	All outside services may return to RL residents (ie. housekeeping, home care, etc.) <ul style="list-style-type: none"> • Contractors and vendors for RL no longer need to be screened at Village Center 	June 12
	Care Rx Pharmacy reopens in Village Commons with limited capacity	June 12
	Residents may gather in groups of 10 or fewer while practicing social distancing (increase to 25 likely later in month) <ul style="list-style-type: none"> • Indoor gatherings in common spaces should only consist of fellow RL residents 	June 12

Residential Living continued	<ul style="list-style-type: none"> Residents may reserve rooms in Village Commons and Village Square and outdoor spaces through Events Manager again (updated room capacities provided) 	
	Volunteer activities may resume by RL residents outside of Village Center	June 12
	Paxton Street Shop to reopen (Village Commons)	June 22
	Shuttle resumes operation without stops at Village Center	TBD
	Restaurants will reopen for sit down meals at limited capacity & by reservation only	June 15
	Restaurants continue to offer delivery and take-out options	No change
	RL Residents may not visit Village Center (Unless scheduled for "Connection Booth" appointment with loved one)	No change
	Bailey Street mail & package pick-up procedures remain in place	No change
	Residents asked to continue wearing cloth masks and social distancing	No change
Who/Where	What	When
Community Support Services	Adult Day reopens (limited capacity) <ul style="list-style-type: none"> Clients enter through Hopewell Door; Screened upon entry Soft Reopening - July 6 	July 13 (full reopening)
	Mechanicsburg Place reopens (with screening and limited capacity)	July 6
	Messiah Lifeways At Home - continues as is	No change
Wellness	Fitness Studio, Strength Training Room, & Pool to reopen <ul style="list-style-type: none"> Open to Residential Living Residents & by appointment only Limited capacity and Infection control procedures in place Residents must complete fitness assessment before returning 	June 29
	New Fitness Class Schedule <ul style="list-style-type: none"> Outdoor schedule continues through June 26 Residential Living Residents only Limited capacity and Infection control procedures in place Residents must complete fitness assessment before returning 	June 29
Salon Services	Cerise Day Spa & Village Commons Salon reopen <ul style="list-style-type: none"> Can leave message to schedule appointment beginning June 15 Limited capacity & menu options; infection control in place Residential Living Residents only 	June 22

Pastoral Ministries	Messiah Village Church remains closed until at least July 10; continue streaming services on MVTV	TBD
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